Dear Families,

Welcome at the University of Cologne.

You will find the Dual Career & Family Support at Weyertal 111, 50931 Cologne. www.verwaltung.uni-koeln.de/cfs

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Family Campus Map: Published Dual Career & Family Support of the University of Cologne. Editing: Anna Dorf & Anna Rickrieth. Design: Ines Reinholtz, Student Media Campus Map. (www.beratung.uni-koeln.de). © Photo: Monika Nonnenmacher
“We bear the responsibility for the compatibility of family, study and career in all ways of life and circumstances – from becoming parents to caring for (elderly) relatives.”

FAMILIES AT THE UNIVERSITY OF COLOGNE

Balancing between career and personal life not only requires flexibility, a talent for organization and improvisation, but also the employer’s support.

Besides a family-friendly organizational culture, the University of Cologne is committed to creating a structural framework that enables (gender) equitable participation in the University’s fields of work and study – and fulfilling one’s family responsibilities.

The Dual Career & Family Support (CFS) Department is your main contact, providing counselling and exchange on the compatibility of family and work.

The CFS advises and supports the following target groups:
• Employees with children (compatibility of family and career)
• Employees with care responsibility (compatibility of care and career)
• Newly appointed professors and their partners (dual career couples)
• Managers (family-friendly leadership, measures and infrastructure)

Employees
• Dual Career & Family Support
verwaltung.uni-koeln.de/cfs
• Staff councils
prwiz.uni-koeln.de und verwaltung.uni-koeln.de/personalrat

Employees & Students
• Equal Opportunities Officer
www.gb.uni-koeln.de
• International Office (Stays Abroad with children)
international.uni-koeln.de

Students
• studying with a child
www.gb.uni-koeln.de/universitaetskindergarten
• General Students’ Committee (ASSA)
assa.uni-koeln.de
• Kölner Studierendendienst (student service organization) kstw.de

Employees
• UK Betriebskindertagesstätte der Uniklinik (UK)
uk-koeln.de/klinik/continued-care
• Spielhand (SH) (UK)
uk-koeln.de/klinik/kinderspiele
• Großtagespflege Med. I (“Die kleinen Entdecker”)
www.medfak.uni-koeln.de/806.html

Employees & Students
• Paramecium (limited number of places for child care for students and PhD students)
uni-koeln.de/kita-paramecium
• Backup-Service (emergency childcare of the CFS)
verwaltung.uni-koeln.de/cfs/content/backup_service

Students
• Uni-Kids (KStW) www.kstw.de > Kinder
• Stoppersöckchen (KStW) www.kstw.de > Kinder
• Kinderbetreuung Purzelbaum (KStW) www.kstw.de > Kinder

FAMILY-FRIENDLY OFFERS AT THE UNIVERSITY OF COLOGNE

• Family-friendly training programme (CFS)
• Personnel pool for baby-sitters and for accommodation of relatives in need of care (CFS)
• Care fund of the University of Cologne for children and relatives in need of care (CFS)
• Event-accompanying childcare (CFS)
• Newsletter “Family-friendly University” (CFS)

• Jenny Gusyk Prize “Family-friendly Management” (Equal Opportunities Officer/CFS)
• Family Support Contact Programme during family leave (CFS/Dept.42)
• Mentoring “Science Management” for administrative staff (CFS/Dept.42)
• Postdoc KidsCare: children and elder care (Div. 7: Research Management)
• Professors programme (Div. 7: Research Management)

Employees
• Career Family Coaching (Equal Opportunities Officer)
• Mobile Playbox (CFS)
• Holiday camps (CFS and others)

Employees & Students
• Scholarships for stays abroad with children (International mobility/Dept.93)
• HochschulKids (internet exchange of Kölner Studierendendienst)
• Academic Parents’ Representation (Akademische Elternvertretung e.V., students with children at the University of Cologne)
• Kids Menu up to 6 years (canteen of Kölner Studierendendienst)